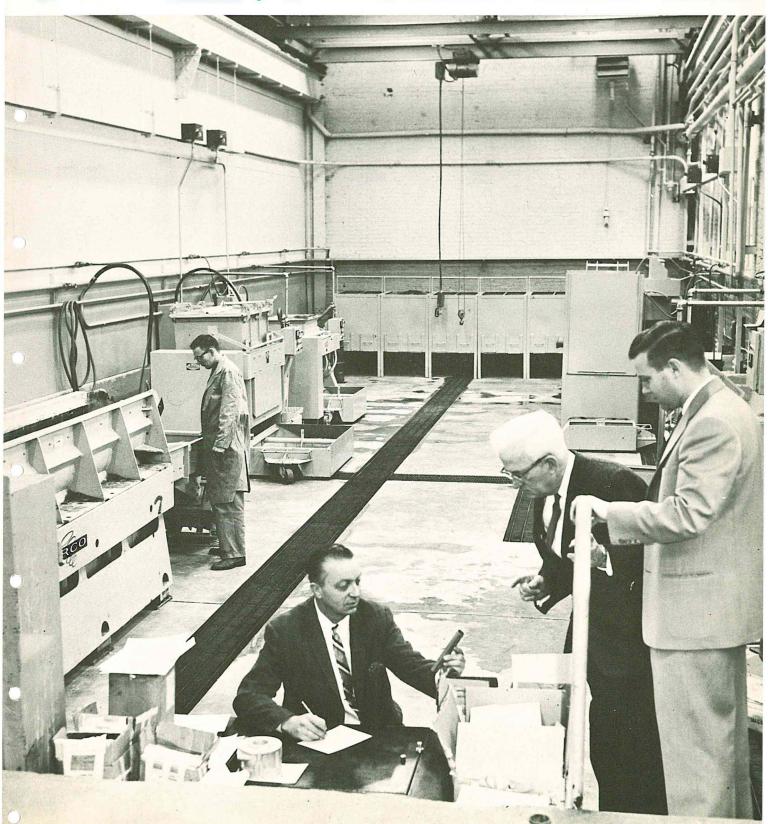
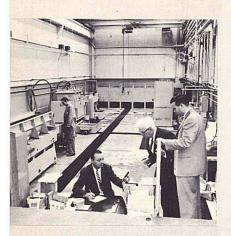
FaRaDe

vol. 21 no. 2



ON THE COVER



The addition of LORCO Division to Mishawaka expanded Wheelabrator facilities in Engineering, Sales, Accounting, and Manufacturing.

Expansion also covered new lab facilities. A demonstration lab, shown on the cover, and a chemistry lab were incorporated to the plant.

On the cover, lab head Harvey Van Fossen, seated left, discusses a finish problem with Indiana Salesman George Lieser, and Service Engineer Ralph Ballard. In the background, Leon Goggin checks on one of the vibrating machines.

LORCO (Formerly Lord Chemical Co.) is one of the major pioneers in the vibratory cleaning field, and is a welcome addition to the Wheelabrator offices and plant here.

PARADE

Published for Employees of Wheelabrator Corporation Mishawaka, Indiana

Editor — Robert T. Wall

Reporters: Delores Burtsfield, Pam Savadori, Milferd Gardner, Blanche Null, Marie Koldyke, John Lang and Lewis Cookie.

Vol. 21, No. 2

March-April, 1962



PROGRESS

The Ways and Means We Work to Attain it

In this day and age where progress should be everyone's "most important product," we at Wheelabrator can be satisfied by our achievements and long-range outlook. But, we cannot allow ourselves to be lulled asleep. We must continue to probe for new markets, develop new methods and machines, and expand our diversification in general.

In recent months, for example, we have gained firm footholds in the rubber deflashing field. Active promotion began only last June, but already we have sold more than 20 machines in this field.

Our pioneering work in the descaling of structural steel members should result in a flourishing business in 1962. Our earliest installations were in Canadian plants, but several prominent fabricators in the U.S. have purchased Wheelabrators recently.

Currently we are working with state highway departments for an amendment in specifications, requiring all steel used in highway and bridge construction be abrasive blasted before erection. Six states have already adopted this requirement.

Another Wheelabrator mill application with expanding potential is the descaling of slabs and billets prior to inspection. Cleaning these pieces at this stage facilitates the detection of defects before further processing.

Prospects for the dust and fume control division are also encouraging. We have made inroads in the cement industry with the glass baghouse for ventilating kilns and in controlling fumes from electric furnaces and other hot gas applications. Wheelabrator ultra-filtration systems are finding a wide acceptance in an increasing number of industrial air-filtering needs.

Other steps toward diversity were taken with the acquisition of W. W. Criswell Company, manufacturers of filter media, and the erection of a steel abrasives plant in France to enable us to participate in the vast European market. The integration of Lord Chemical operations here helps to broaden our scope and will substantially increase employment as sales increase.

All of which leads us to why we need industrial diversification. This is essential, you know, to keep our output at an ever-increasing level. Should one of our markets falter, or slump, we must be active in many others to compensate for such lapses. The end result will be a constantly rising output.

F. Consaughta President

Setzler New Operations Chief; Andrus and Donlan Appointed to Canada Corp. Positions

President J. F. Connaughton announced the appointment of Paul H. Setzler as Operations Vice President of Wheelabrator Corporation, and Leslie L. Andrus as President of Wheelabrator Corporation of Canada, Limited. James E. Donlan was elected to the Board of Directors of the Canadian firm.

Setzler, who was General Manager of Lord Chemical, will direct operations of the Engineering, Manufacturing, and Purchasing departments. He joined LORCO in 1960 after a wide and varied background in the heavy industrial field.

NATIVE OF COLORADO

Among other positions, he was Vice President at the Boiler Division of Babcock & Wilcox Co., and served as works manager at General Machine Co., and Lukenweld Steel Corp.

He received a B.S. in mechanical engineering at Colorado State University, and a M.S. from Cornell in industrial engineering. A native of Fort Collins, Colorado, he is a registered engineer in Ohio.

WHEELABRATOR VETERAN ELEVATED

Andrus, who serves as Vice President and Executive Officer of the Dust & Fume Division, will continue in these duties. He joined the Wheelabrator sales staff in 1934, and was promoted to Sales Manager in 1937. In 1941, Andrus became Vice President-Sales, and in 1951 was named Wheelabrator Vice President. He was elected to the Board of Directors in 1955.

Chairman of the Wheelabrator Scholarship Committee, Andrus was recently named President of the Industrial Gas Cleaning Institute, the dust collector manufacturers national association. He is a Purdue engineering graduate, and has served as regional director for the alumni association.

CONTINUES AS CONTROLLER

Donlan, who joined the firm in 1956 in the accounting department, was named Assistant Controller in 1959, and in June, 1960, was elevated to his present position of Controller. He, too, will continue in this duty.

A member of the National Association of Accountants, he became a Certified Public Accountant in 1954. A Creighton University graduate, Donlan had worked for several years with Arthur Andersen & Co., a public accounting firm.



PAUL H. SETZLER



LESLIE L. ANDRUS





Harold M. Miller, a pioneer with Wheelabrator, retired after 39 years of service on March 31.

Mr. Miller started as a bookkeeper when the firm was located at York, Pennsylvania, and rose to Senior Vice President and member of the Board of Directors.

Senior Vice President and Board Director

Harold M. Miller Retires After 39 Years of Service

He was also a member of the Executive Committee and President of Wheelabrator Corporation of Canada, Ltd.

These are the facts and some of the figures. They help tell of the valuable contribution Mr. Miller made to and for Wheelabrator during his tenure.

()

Another aspect of Harold M. Miller deals with his insight into problems, personal and professional, and his deft touch of handling them. Many around Wheelabrator know and value these "personal touches." The term "dedicated" can readily be applied to him. His service illustrates his dedication.

He leaves as a man respected, a man with many friends.

While he retires from official duties, he will remain as Special Consultant to the President.

- COMPANY CONTRIBUTIONS
- INVESTMENT ADJUSTMENTS
- EARNINGS FROM INVESTMENT
- SAVINGS BY EMPLOYEES

PROFIT-SHARING FUND

BOLSTERED

BY

FOUR FACTORS

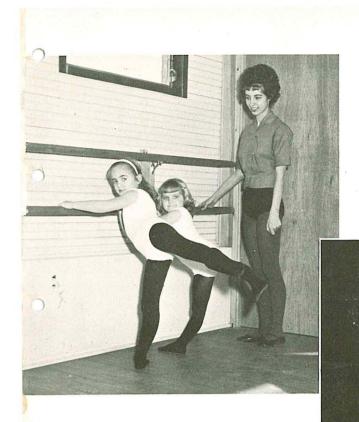
A review of the Profit-Sharing Fund chart published last issue reveals some mighty encouraging facts . . . one being that the Fund is more than just what the Company contributes.

For instance, "Expenses and Adjustments of Investments to the Quoted Market" amounted to \$526,134, the largest single contributing factor in the 15-year history of the fund. This gain was nearly \$400,000 over the previous year.

"Savings by Participants" rose to an all-time high with \$240,992 recorded. Likewise, "Earnings of the Fund" reached a record high of \$186,316, or \$16,000 more than 1960. Both categories have shown consistent gains each year.

Combining with the Company Contribution, the Savings, Earnings and Investments added to the Fund in record figures. By looking at the steady climb of the year-end balance, we realize in 1961 it reached a point that showed an increase of nearly \$1 million over 1960. Quite a comforting margin.

And the pattern has been set. Since the Fund's inception the year-end balance has grown substantially, year after year. All four factors contribute to this secure growth.





THEY MAKE CIDER, TEACH KIDS TO DANCE, TRAIN HORSES

in a real Family Affair

Near St. Joseph County Airport on Edison Road, the Walt Beatty family forms a veritable beehive of constructive activity.

Walt, a Methods and Planning engineer, his wife, Isabelle, daughter, Joann, and son, Lee, do not raise bees, but cider, horses, chickens, dancing schools do fall in their communal domain.

In season, their orchard produces the apples for the cider mill where the Beattys process, package and sell their wares. Walt says the close of the cider season brings on "the hibernation period."

But, the dancing school operated by the Beatty ballerina, Joann, thrives in the winter months. She teaches dance to kids from three to fifteen in the studio built and decorated by the family on their 10-acre farm.

And young Lee does not neglect the stables during the snowy months either. Only recently did one of the mares foal a colt that was sold to the parents of an ecstatically happy young child.

While the chicken-raising business has been curtailed this year (only eggs are sold, no meat), it remains a thriving and prosperous pastime.

Philosophically speaking, Walt Beatty has found the habit of working together has produced immeasurable hours of rewarding "togetherness." In this wholesome environment, more "growth" can be found than meets the eye.

When vacation time rolls around, they travel together, naturally. By looking at the many stacks of colored photo slides in their comfortable "farm house," you immediately get the impression that many pleasant hours were spent on these journeys.

Emphasis of today's news media too often is placed on the sadistic, the violent, the criminal. Maybe a story or two about people like the Beattys would help create a healthier climate for living in . . . Don't you think so?



WHAT'S SO FUNNY?

John Straub, Chief Research Engineer, illustrates his slight-of-hand mastery after the evening meeting of the January Shot Peening Conference. Obviously enjoying his antics are, left to right, Gordon Medlock, Jack Pichard (partially hidden), Bob Orth, Ardee Freeman, Walt Schlegel, Julie Skene and Jim Barnes.

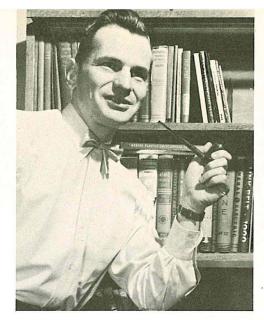


NEWS

Pictured here are three of the men and a model of a 20-wheel blast cabinet responsible for the largest order in the Company's history. Purchased by American Car and Foundry Division of ACF Industries, New York, the equipment will be used to clean entire railroad freight cars. Left to right are Sales Engineer John Burlingame, Regional Manager Larry Kohlmeyer, and Equipment Sales Manager Julius Skene.



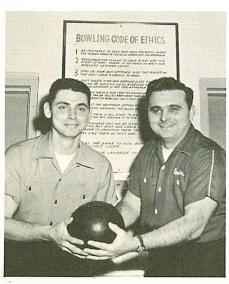




Bob Hatch, Research Engineer, added a master's degree in mechanical engineering after 31/2 years of night school study at Notre Dame. A third of his tuition fees were paid through the Wheelabrator Employees' Tuition Reimbursement Program, after he joined the Company. Bob was graduated from the University of Michigan with a chemical engineering degree.



VIEWS



Glen Martin, Steel Shop, shows his championship form that won the Wheelabrator Bowling tournament with a 685 series. Above are Cal Barnes, and Harold Mayes, both of Plant 2, who won the doubles crown with a 1278 series. A snow-covered green holds a strange fascination for the newly elected officers of the Wheelabrator Golf League.
Shown looking in anticipation at an icy golf ball are Secretary-Treasurer Clayton Dinger, Vice President Duncan MacMillan, and President Bud Wolff. League play begins April 30 at the Eberhart Golf Course for the 30 teams.





Part of the sales force for LORCO Division huddle in a strategy session. Gordon E. Medlock, left, will direct the sales effort as acting Sales Manager. Barry Selack, center, and Jim Smith, right, will handle proposals and sales correspondence. Sharon Avery, foreground, will take care of order entries.

Integration of LORCO to brator. The face become the face are etched a litt compasses more

LORC TO MI

The move of Lord Chemical and Equipment Corporation, of York, Pennsylvania, to the Mishawaka plant as a new division brings new faces and expanded work conditions here.

Officially termed the LORCO Division of Wheelabrator, this pioneer in vibratory cleaning machines will add more dimension to the Wheelabrator product line. Besides vibratory machines, we will produce wet blast equipment and barrel finishing machines here, while continuing to mix compounds and to distribute media from the York demonstration lab, which remains open as a regional sales tool.

President J. F. Connaughton said the integration will strengthen job security here, and may well provide additional work opportunities.

Personnel-wise, Gordon E. Medlock, Sales Training Manager, will serve as interim Sales Manager, and will have James Smith and Barry Selack working on proposals and other sales functions. Direct line salesmen will handle the East and East Central Regions, while Wheelabrator sales-

men in the West Central will handle the total line. In the South and West, agents have charge of selling. Graham Markes, precision finishing specialist, will be assisted by Wheelabrator men in the Detroit area, and George Lieser will remain as salesman in Indiana.

Harvey Van Fossen will head the new lab operations here assisted by Ralph Ballard. Dean Keener will handle the York lab. Both labs are under the Sales Department. The department is the responsibility of G. O. Pfaff, Director of Marketing. William Luckenbaugh will direct the mixing and shipping of compounds from the regional lab. Mishawaka and York will be linked electronically to speed orders to our customers.

Norm Roy adds his chemical engineering talents to our laboratory, and Robert Ochs joins the accounting staff.

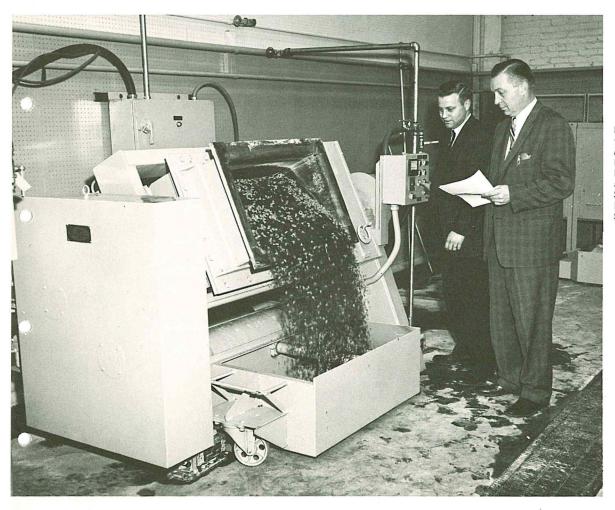
While sales will receive a good share of the immediate emphasis, research and development will play an ever-increasing role for this new Wheelabrator division.

shawaka changed the face of Wheelanore expansive. The technical lines of leeper. The broad sweeping smile enarkets. The muscles are flexed strengthened.

) MOVES HAWAKA



Norm Roy brings his chemistry talents to the new Chemical Laboratory, adjacent to the Wheelabrator Demonstration Lab. Norm, a chemist, is shown mixing ingredients for a cleaning compound used in the LORCO Division's equipment.



Harvey Van Fossen, right, checks the finish of items cleaned in a Model 1930 Vibrator in the new LORCO Demonstration Laboratory, adjacent to Methods and Planning Department. Shown with the new lab head is Ralph Ballard, LORCO Service Engineer.

SHOES

the only

ANSWER

A heavy steel plate slipped from a workman's grasp, and crashed toward the floor and his foot.

The clang of metal and his shriek of fright resounded through the shop.

Later, at the first aid office, the steel handler was smiling. The medical examination revealed only superficial bruises, some swelling, but no fractures.

Safety officials attributed the negligible damage to the fact the man wore safety shoes. "Without a steel-plated toe in his shoe, he would have probably suffered fractures, or possibly the loss of a couple on toes," one authority said.

Shop records show that foot injuries amount to 3½ per cent of all ailments treated at the first aid office. One way to curb this is to better exercise safety procedures. Another is to wear safety shoes.

Nurse Betty Leyes can supply any style safety shoe (or loafer or oxford) for men and women, and the price ranges from \$6.95 to \$18.95. (The most expensive being a thermal boot which can be used comfortably in a duck blind, or for tracking deer or bear in the frozen wilds.)

No longer is the safety shoe a globular hunk of metal and leather. The Lehigh Safety Shoe Co. manufactures a stylized shoe that can double for dress wear. Many Wheelabrator servicemen, in fact, wear these classy, but durable shoes on and off the job.

Nurse Leyes reports a "pretty good safety shoe business." No appointments are needed. "Just walk in, and say you need foot protection," she advises.



WE KNEW HIM as an office boy in 1936, but just last month Al VandenAvyle became Production Control Manager, coupling his Inventory Control duties. In 1939, Al



worked in the Cost Department until the war. He served as a tank commander under General Patton in Europe. After the war he returned to Cost where he staved until 1959 when named Inventory Control Supervisor. Married to the former Helen Richardson, the VandenAvyles have two sons, Jim 15, and Michael 12. Al spends his off time battling the fish in Wisconsin.

WE KNEW HIM WHEN Andy Federnok started here as a tracer in the Engineering Department in 1935. After working in the blueprint room, he supervised several phases of

both special and standard equipment. Now, he heads the standard equipment engineering section. A Mishawaka native Andy married the former Martha Renner. They have a son, John, 14. Andy's hobbies include gardening, fishing, and bowling. At one time, he played softball on the Wheelabrator team. He hesitates to mention the last time he was out on a diamond, however.



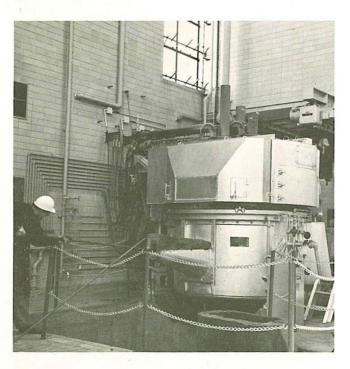
According to the Record ACCIDENTS ARE BAD BUSINESS

Accidents are not funny, and they are also not good business. A clown gets paid for being funny because he is a professional. When you clown, you run the risk of injury to yourself and those around you.

The months coming up seem to be our worst. To avoid being a cold statistic on next year's accident table, try a professional approach to your job. Professionals, accident surveys tell us, seldom get injured. Being professional is also good business.

LOCATION OF INJURY NATURE OF INJURY										CAUSE OF ACCIDENT													DAYS LOST ON ACCOUNT OF ACCIDENTS															
TOTAL MONTH INJURIE	LY	Eye	Head	Arm	Hand	Legs	Feet	Body	Lacerations	Amputations	Abrasions Contusions	Cuts and Punctures	Fractures	Foreign Body Eye	Burns	Sprains-Strains	Infections	Ruptures	Other	Slips and Falls Ladders, Etc.	Work Falling	Handling Stock	Nails and Slivers	Old Injury	Trucks	Power Equipment	Bench Work	Furn. Heat or Flame	Non-Indus.	Grinding — Cutting	Punching	Hot Metal	Press and Hammer	Liffing	General Shop	Non-Compen- sable Days Lost	Compensable Days Lost	Total Days Lost
January	149	27	7	14	78	7	6	10	5	1	36	55	0	21	8	8	5	0	0	6	9	37	27	0	1	15	2	5	2	5	0	9	2	4	25	25	78	103
February	136	21	6	10	70	8	6	15	12	0	34	37	2	14	16	17	2	1	1	6	4	35	19	0	4	18	4	5	0	3	0	11	2	10	15	13	44	57
March	146	28	7	10	78	10	3	10	8	0	35	53	0	18	22	9	0	0	1	8	4	39	29	0	0	7	1	12	0	5	0	11	0	6	24	15	68	83
April	120	23	7	10	64	7	3	6	6	0	30	38	2	16	17	6	4	0	1	2	9	23	25	0	2	11	1	8	0	8	1	7	2	5	16	16	38	54
May	140	20	6	14	79	7	9	5	5	0	46	48	0	15	15	5	5	0	1	3	17	31	31	0	0	7	0	9	1	1	0	9	4	4	23	38	6050	6088
June	165	36	5	23	69	14	7	11	12	0	43	46	1	29	16	10	2	2	4	5	11	35	20	1	1	8	2	3	2	19	0	12	4	5	27	0	43	43
July	95	22	5	9	51	4	3	1	2	0	20	38	0	19	11	1	1	0	3	3	5	23	20	0	1	5	0	3	0	7	0	5	2	0	21	1	31	32
August	125	31	2	8	66	8	2	8	9	0	19	45	1	22	15	11	3	0	0	5	3	35	19	0	1	17	1	6	0	6	0	6	2	7	17	1	31	32
September	126	36	7	13	54	4	6	6	6	0	32	30	0	27	17	7	4	0	3	3	3	43	11	0	1	16	2	6	0	4	0	12	1	4	20	5	0	5
October	142	34	7	11	73	7	2	8	6	0	38	46	0	28	16	3	5	0	0	8	5	37	19	2	0	18	3	6	1-	14	0	9	1	2	17	5	0	5
November	130	30	2	9	68	8	5	8	9	1	37	39	2	23	9	6	4	0	0	7	6	19	26	0	0	16	2	5	1	5	0	5	2	6	30	19	3	22
December	119	30	3	5	63	8	3	7	7	0	28	34	1	24	10	8	5	1	1	6	5	21	23	1	0	13	1	3	1	8	0	8	1	5	23	15	90	105
TOTAL	1593	338	64	136	813	92	55	95	87	2	398	509	9	256	182	91	40	4	15	62	81	378	269	4	11	151	19	71	8	85	1	104	23	58	268	153	6476	6629

Bethlehem Steel Installs Dustube Fume Control



The new Homer Research Laboratories of Bethlehem Steel Company feature the latest facilities to probe the future of steelmaking. Included in the magnificent spread of modern buildings and equipment is a Wheelabrator Dustube Fume Control System for ventilating an electric furnace.

The roof-type hooding over the furnace effectively controls air pollution, and prevents the emission of heavy, fouled smoke and fumes. Without this system, fumes generated by the furnace would actually impede progress, and make distasteful work conditions. Wheelabrator can be justly proud of its part in the research project at Bethlehem, where improved technology is the key to growth and prosperity.

This installation brings the Wheelabrator total to 47 foundries and steel mills using similar fume control equipment on electric furnaces. This amounts to the staggering figure of 1,774,320 cubic feet of air per minute, collectively handled by these systems.

Passing Passing

REPORTERS - Delores Burtsfield . Lewis Cookie . Milferd Gardner

Marie Koldyke • John Lang • Blanche Null • Pamela Savadori

Pat Mossey, Purchasing, left the icy weather here to live in Sunny California. Sylvia Glaser replaced her working for Jay Buhler... This reporter won first place in the women's division of the Wheelabrator Bowling Sweepstakes. Second place went to Elsie Stefucza, and Julia Ciszczon won show money... It's nice to see Sue Boehlein, Cost, and Olive Hartung, Sales, back at work following illnesses. (D.B.)

Eddie Buckley took great pride with his new car, and protected it from the elements by keeping it inside his garage. Eddie's daughter, Barbara, came to visit, and all was for naught. She lost control of her car, and slammed through the garage door, banging the rear of daddy's shining new auto. Maybe the car would have been safer on the slippery highways? . . . Jim Lester visited the shop after a long absence for a serious operation . . . Marge Harrington recently visited her daughter and new grandson in Atlanta, Georgia . . . Helen Leyes held the Christening reception at her home for her third granddaughter, Dianne. Dianne is the daughter of Tom Leyes, formerly of the Machine Shop. (B.N.)

Personal: Gus Van Hoecke replaced Levi Sutton as supervisor until Levi returned following a recent illness ... Condolences to Warren Stickles on the loss of an infant ... Foundry employees are beginning to take an interest in political action, following this national administration's urging to do so ... Sports: Dave LaPlace, who won prize money racing hot-rods last year, may take to motorcycle racing if he can find a motor for it ... Several Foundry SPORTS attended the UAW dance in South Bend last month ... Assorted Fax: Sweeper Martin Schneider deserves a tip of the hat: He displays considerable push at his work; the result is one of the cleanest foundries this reporter has ever seen ... Joe Rexson and Joe Viscek are planning their gardens — Spring must be coming. (J.L.)

New faces in Engineering are Conrad Krishovsky, Sam Hourani, Jim Mould, and Claude Wolfe. Conrad had worked at Bendix-Westinghouse Air Brake, and Thompson-Smith Co. Sam, a native of Syria, was graduated from Oklahoma State with a Mechanical Engineering degree. Jim comes to us from Acme Tool Engineering. Claude, who has a B.S. from Murray State, had worked at Bendix Products, South Bend . . . Engineering takes pride in its scholastic endeavors with the following enrolled at the I.U. Extension: Zephaniah (Doc) Davis, Jim Daniels, Nancy (Peaches) Mast, and this reporter, all taking psychology. Rudy Destrics will study physics, and Fred Kroll is taking physics and English composition . . . Armando Nicolini re-



The wedding gift went to Judy Watts, Sales. Judy returned after her marriage to Airman Watts, but will join him in Alaska later this summer. Joining the presentation ceremonies were, left to right, Olene Wedgewood, Rena Lester, Judy Decker, Nancy Nemeth, Jean Canfield, Lillian Cook, Marilyn Nicolini, Eleanor Rea, and Martha Heston.

turned after a couple of weeks in the hospital and at home following a bad spill on the ice. During the big sleet storm, he sprained one ankle, and then while cleaning up an ice pond, he completed the job, spraining the other one...Since Nita Tagon became engaged she practices cooking on her friends. She cooked spaghetti recently and did right well — all survived . . . Tobogganing is the current rage? Steve Keresztes and family toured Tower Hill, and he's got the stiff neck to prove it. Mary Lou Rethlake has a few bruises to account for her soiree at Pokagon . . . And Roy Guite reached Little Rock on his southern vacation before snow thwarted a deeper penetration. Better luck next year, fellow . . . Lora Evans, daughter of Jim Evans, may be the Mishawaka representative overseas this summer for the American Field Service. The junior at MHS must await clearance on the availability of housing there.

Elmer Mast keeps pretty busy. Besides his job as flame cutter in the Steel Shop, he operates a saw filing-lawn mower sharpening business. He also built his own house, and helped several others build theirs . . . Ralph Banes, Electrician, sells auto insurance as a sideline, and collects old sale bills and newspaper clippings as a hobby. An example follows:

AUCTION SALE

Having sold my farm and leaving for the Oregon Territory by ox team, I will offer on March 1, 1849, all my personal property. To wit: All ox teams except two teams, Buck and Ben, and Tom and Jerry; two baby yoke, two ox carts, one iron plough with wood mould board; 800-ft. of poplar weatherboard; 1,000—3-ft. clapboards; 1,500—10-ft. fence rails; one 60-gallon soap kettle; 85 sugar troughs made of white ash timber; 10 gallons of maple syrup; two spinning wheels; 50 lbs. of mutton tallow; one large loom made by Jerry Wilson; 300 poles; 100 split hoops; 100 empty barrels; one 32-gallon barrel of Johnson Miller

whisky (seven years old); 20 gallons of apple brandy; one 40-gallon copper still; four sides of oak tanned leather; two handle hoops; three scyths and cradles; dozen wooden pitchforks; one-half interest in Tan-Yard; one 32-calibre rifle, bullet mould and powder horn (rifle made by Ben Miller); 50 gallons of soft soap, hams, bacon, and lard; 40 gallons of sorghum; six head of fox hounds, all softmouthed except one. At the same time I will my six slaves: two men, 50 and 35, two boys, 18 and 12, two mulatto wenches, 40 and 30. I will sell them altogether to the same party. I will not sell them separately.

"Terms of sale: cash in the hand, or note to draw 4% interest with Bob McConnel as surety. My home is two miles south of Versailles, Ky., on McCoun's Ferry Pike. Sale begins at 8 a.m. — plenty to eat and drink."

"Prop. J. T. Ross"

Jean Bodine is justly proud of her son, Richard, who was recently made a partner in the law firm of Bingham, Loughlin, Mean and Bodine. She is especially proud of the way he worked through high school and college to educate himself . . . Bill Geist said the reason he was called home the other day was because of frozen oil lines. Or was it another way to save on oil consumption? . . . Just about everything is new at Donald Weaver's home, including the house itself, a new baby, Angela Sue, and of course, his bride is fairly new, this being their second year of marriage. But, we hope Don doesn't get sick every time a new baby arrives. He claims it was the flu . . . Deepest sympathies to Earl McCallum on the passing of his wife . . . Dustube foreman Marv Powell tried his darndest to crack the ice. We suggest he try something besides his head. He returned to work hale and hearty after a few days in the hospital and a rest at home. (M.G.)

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Bruce Edison took first place in the State Music Contest this year, playing his sax. Mother Ruby, Billing, accompanied him on the piano . . . Helen Kronewitter, Accounting, says the splint on her finger resulted from a car door smashing it; not from trying to balance the books . . . Janet Dawson wears that happy smile nowadays because husband Larry is home from the service. He had been stationed in Weisbaden, Germany . . . Judy Decker, Sales, returns after an operation on both her feet. She managed to attend the register book, too, at Linda (Marker) Bontrager's wedding. Linda returned, too, after honeymooning ... Judy Saunter, Sales, left to become the bride of Jerry Watts, March 3. She will join her Air Force husband at Anchorage, Alaska, in July . . . Alex (Pie Per Cut) Burgin, Export Sales, and wife announced their third daughter as Michelle Buntin. This means Alex will have to curb his appetite for pie to pay the milk and laundry bills . . . Jean Canfield, Marketing, will marry Indiana State College student Robert Mammolenti on September 1 . . . Bill Jeserning, Dust & Fume, and his wife are the proud parents of a baby daughter, Margot Lynn . . . Carl Rich, Billing, was the surprised recipient of a stuffed alligator at a recent party. The staff from Tabulating and Billing dolled up the box to look like a real gator was inside . . . Mary Schillinger, IBM, baby-sat with her first grandson while the second was being born in South Bend. The mother-to-be received police escort from Dowagiac, Michigan, to Memorial Hospital . . . Lillian Zimmerman, Sales, took three days of vacation to sit with her newest grand-

child, Karyn Jean. (What would we do without grandmothers?) . . . Loraine Banicki, IBM, thinks it may be easier to have a dentist handy to work. She kept a dental appointment in South Bend recently, but at 11:15 a.m., rather than the scheduled time, 4:15 p.m. . . . Jerry Stewart, IBM, found the door leading into IBM a little narrow. While carrying a batch of IBM cards through, a collision with the door resulted in a sudden shower of cards. Reminded some of that old game - 52 Pick-up . . . Carol Biesbrouck, Dust & Fume, became engaged to Peter Nowacki, a Chemical Engineering student at Tri State College. He graduates in August . . . Carolyn Powell, Credit, attended a formal dinner-dance at Purdue with Craig Grant, and served as hostess at one table. She worried about proper use of knife, forks, spoons, etc., especially on shrimp cocktails. But, everything came out fine, even the twist party later . . . Bud Wolff, Parts Service, and wife are proud parents of a baby boy born March 1. Bud, who recently sped to a hasty retreat after ripping his trousers in a strategic spot, said his second child will be called "No. 2 Son." It seems the Wolffs were planning on a girl, and didn't figure on any boys' names . . . Lillian Cook, Advertising, started a flower-garden quilt when she was 13, and is still at it. She either has great perseverance, or doesn't like to sew. Some of the gals here do though. Margaret Sawyer, Helen LaDow, Jean Canfield, Mary Schillinger, Rosemary Velleman, Odelia Schaut, and Rita Guzman, for example, do quite a bit of their own clothesmaking. Lillian Zimmerman is one to envy though. Her daughter sews for her. Marge Daugherty sewed a beautiful skating outfit for her granddaughter, Jan, and to go with the outfit, the Daughertys gave their daughter, Pat Honer, and family a 28-ft. skating rink . . . Ken Blessing, Dust & Fume Sales Manager, returned from a business trip to France, Switzerland, Germany, Holland, and England. He complimented the American women, saying the Europeans can't compete with our looks . . . Dennis Davidson, son of Jim Davidson, Dust & Fume, is stationed at Remstein, Germany, as a jet engine mechanic. (M.K.)



The baby gift went to Janet Patus, Sales, who left to await arrival of her first child. The gift was from the Julianna Club. From left to right in picture are: Odelia Schaut, Marilyn Nicolini, Jo Wiendels, Mary Driver, Eleanor Rea, Robbie Dunn, Mrs. Patus, Martha Heston, and Jean Canfield. Mrs. Patus worked for Charles Morfoot, Office Manager.

INSURANCE COVERAGE EXPLANATION

AND BENEFITS

DIAGNOSTIC EXPENSES

PAID BY COMPANY INSURANCE PLAN

Reading an insurance policy is often as difficult to understand as a dissertation on the metaphysical aspects of the ameba. For the average layman, either poses quite a communications problem.

The resulting confusion and uncertainty leaves the policy-holder wondering just what coverage he can expect in time of sickness or accident.

Much of the verbiage centers on professional services. Most employees know of the X-ray, pathological, basal metabolism tests, electrocardiograms, and laboratory services. These, he can expect when anyone covered by his policy is hospitalized and requires such attention.

But, he may not be fully aware of similar benefits when not hospitalized.

The Company plan, for example, allows up to \$50 a year for X-ray and pathological services for

Wheelabrator Folks



Warren (Johnny) Ackenhusen, a retired Mishawaka policeman, now is ON THE JOB as Plant Guard at the South Gate. Johnny started here in 1952 on a part-time basis, then shifted to full time after retiring. To fulfill a lifelong ambition, Johnny has invested his policeman's pension into a lake cottage on Magician Lake, near Dowagiac, Michigan. Here, fishing and skiing absorb the time for him and his wife, the former Pearl Werner.



June Schalliol joined the Accounting Department in 1956 after a 14-year "layoff" from office work. Her housewife duties claimed most of the "respite" from white collar action, but she also spent time as a Camp Fire and Blue Bird leader. Now, she limits her activities to an occasional game of bridge. Husband Elden is South Side School principal, and the Schalliols have a daughter, Sharon, a senior at MHS, and a son, Garry, a freshman there.

diagnostic purposes. Should the physician require such services to gain further information on a definite symptom of an injury or illness, Wheelabrator employees with the Company plan are covered. Routine physicals, pre-marital check-ups, and other examinations are not included, however.

In any case of doubt, drop in or call Personnel to clear away the haze. The Blue Cross-Blue Shield policy is a vital asset to those who need it. Be sure you know the extent of coverage by checking with Personnel.

George McNeile, Special Applications Engineer, will assist in drafting the Processes and Equipment chapter for the new blast cleaning and shot peening handbook of the Society of Automotive Engineers. The draft will be presented at the SAE biennial conference at Colorado Springs, May 20-21-22. McNeile will be responsible for this chapter through his association with the Iron and Steel Technical Committee of SAE.

They Say They Like Us . . .

Perry Como has popularized the song "We Get Letters," and we can chime right in with Mr. Casual. We, too, get letters, complimenting our Customer Service Schools. They speak for themselves.

Union Brass & Metal Co., St. Paul, wrote, "The course was informative and helpful. It will be even more so when we receive the new machine from you."

Malleable & Steel Castings Co., Cleveland, ". . . found the time spent extremely profitable."

Wehr Steel Co., Milwaukee, "If the enthusiasm our men returned with reflects the excellence of your teaching methods, you've done a wonderful job."

Port Hope Sanitary Mfg., Port Hope, Ontario, "We feel the Company will benefit considerably from the training received."



Better quality control, stemming from use of a Wheelabrator rubber deflasher, gives Goshen Rubber more business. They bid on an Air Force job that required critical precision, almost to perfection, and got the order. Without the Wheelabrator, the firm would not have even bid . . .

For Goshen Rubber, Wheelabrator Deflashing

Means

MORE BUSINESS

Goshen Rubber Co., one of the largest producers of rubber lathe-cut goods and "O" rings, has saved money and expanded its business potential since installing a Wheelabrator mechanical rubber deflasher at the nearby plant.

Goshen Rubber has shaved hand trimming and tumbling operation costs, speeded quality control procedures, boosted quality, broadened its business scope, assisted in mechanizing production processes, and shortened time from order to delivery, because of the Wheelabrator machine.

Flash Pelted Off

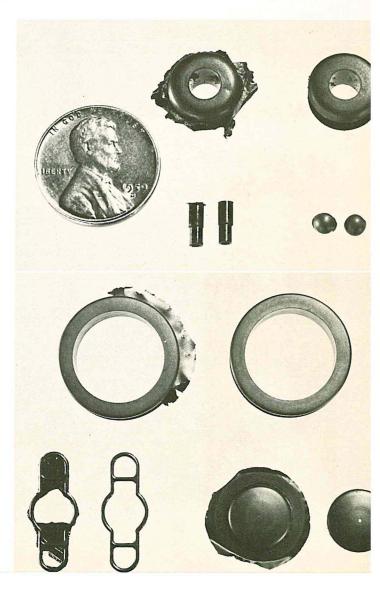
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Goshen produces all sizes of rubber goods but concentrates on smaller sizes up to 24 inches. In most cases, a rubber flash, or excess, must be removed. In the Wheelabrator, the flash is frozen and pelted off with an abrasive suited for cleaning rubber.

Machine Adds Scope

The new equipment usually handles all production in one shift, but the machine has been called on to perform "around-the-clock" to reduce backlog of production, or emergency orders.

And the new business adds scope to the Goshen operations. In the past, the firm was unable to consider critical tolerance orders. But the addition of the Wheelabrator lends itself to precision quality control along with other methods incorporated at Goshen, and makes it feasible to enter this competitive manufacturing area.



REPEAT REPEATOR DERS

GENERAL MOTORS COMES BACK TIME AND TIME AGAIN

A few weeks ago, General Motors Corporation ordered its 479th Wheelabrator.

Generally recognized as the leader in the automotive field, and extremely cost-conscious, GM has time and again returned with repeat orders for one of its many plants.

So have 54 other major industrial firms. They've ordered ten or more. Some 728 companies have from two to ten in their plants.

Why so?

Is it habit? If so, we can be thankful. But this is rarely the case in big business today where competition rules the roost.

Maybe it's because the large and small of industry find Wheelabrator consistently answering their specific demands and needs for new application?

Let's consider the latter; What we call the VITAL VALUES approach.

From engineering (including research and development) through purchasing and material control to production (including quality control and testing) the time honored tradition of quality is stamped on a Wheelabrator product. Our 54 years of experience and continued practice of reliability in all production phases tell this remarkable story. Service engineering, too, renders its share of maintaining the good will established by long and durable service.

But how did GM, and the others learn this story in the first place, and who continues to teach it today?

The oft-brilliant, sometime plodding, but neverto-be denied sales effort does this job.

To complement this sales effort takes a consistency of product, and one with quality unmatched. From the initial engineering stages through to preparation of final shipping orders, every Wheelabrator employee is responsible for quality at lowest possible cost. Repeat orders will continue to spur our economy, and keep Wheelabrator ahead of the field.

WHAT'S NEW

ANNIVERSARIES: Three employees joined the 25-year service group in April. They are:

Robert Turnbull						. Service
Herman Jones .						Steel Shop
Raymond Reaker						

The lone 20-year veteran is:

Dottie Whitmer Engineering

Export Manager **Bob Riordan** left March 4 on a sixweek tour of Brazil, Uruguay, Argentina, Chile, Peru, and Ecuador to discuss methods of better supplying these nations with our equipment and goods. He will also plan a promotion campaign with our representatives there.

At the Corrosion Show at Kansas City, March 20-21-22, our exhibit compared blast cleaning with wire brushing of structural steel to test paint adhesion. Samples and pictures of cleaning pipe and railroad cars were also exhibited.

Attendance at the Customer Service School here March 12 and 13 brought the total enrollment to more than 350 representatives from 120 companies. This group included nine firms which previously had sent other personnel to learn improved methods and cost-reducing equipment practices.

Wheelabrator presented the February program at the Michiana World Trade Club, which included Robert McGorrin, Foreign Manager for Quaker Oats Co., who explained the value of exporting.

Mrs. Florence Duncan, Purchasing, was elected secretary of the newly formed Literacy Council of St. Joseph County. The Council provides volunteer teachers for adults unable to read. Statistics show 6% of Indiana's adults are non-readers. If you know anyone who might be interested in learning to read, call BL 9-1397.

John Straub, Chief Research Engineer, was nominated Vice Chairman of the Chicago Section of SAE with elections slated for June 1. If elected, John will head the South Bend area division and be responsible for the four technical meetings annually held by the group.

A. E. Lenhard, Advertising-Sales Promotion Manager, was one of three laymen appointed to the building committee for the new Marian High School to be erected in Mishawaka. Construction is slated to begin this fall, and classes will open in September, 1963.

Local 995, UAW-CIO, selected three nominees for the two delegate posts for the international convention in Atlantic City later this summer. At the March meeting, the membership nominated **Glenn Fulmer, Jim Jeffries** and **Harold Mayes**. At the April meeting, two of the three will be selected as delegates.